

## Some Fit, Some Don't!



*There is more to discover about an applicant or employee than meets the eye. Make informed hiring, coaching and promotional decisions with our easy to use and affordable assessments. We'll help you find the right fit!*

**PDServices** offers **Assessments** that help you hire and develop people who are better matched to your job.

- Objectively measure core competencies
  - Measure behaviors and interests
  - Insure job fit
  - Reports that are easy to understand
  - State of the Art web-based assessment center
  - Excellent validity and reliability
  - Improve productivity
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- **Profile XT** – Job-fit for executives, managers, professionals, and other positions. Measures cognitive thinking styles, behavioral traits, and occupational interests. Scores are compared to a performance model of the job.
  - **Sales Assessment** – build and develop a top-notch professional sales organization. Used to select, train, and coach salespeople..
  - **Customer Service Profile** – Job-fit for customer service positions. Measures proficiencies, behavioral traits, cultural fit, and compares it to a performance model of the job.
  - **Step One Survey** – Measures Integrity, work ethic, reliability, and substance abuse attitude for entry level thru upper management.
  - **Performance Indicator** – Measures personality styles and analyzes teams.
  - **Skills Tests** – Over 1000 tests to measure candidate/employee skills such as clerical, legal, technology, accounting etc.
  - **Checkpoint 360 Management Feedback System** – Outstanding web-based 360 system that integrates web based training and organizational analysis.

Call us at **740-397-4928**, email [info@PDServices.com](mailto:info@PDServices.com)  
or visit [www.PDServices.com](http://www.PDServices.com)