

ProfileXT™

ProfileXT™ is a multi-purpose “Total Person” assessment that is used for selection, development, training, promotion, managing, and succession planning. The ProfileXT™ is a powerful and dynamic management tool researched, designed, and developed to be job related. This is the tool that addresses a multitude of human capital issues and provides insights for effective resolutions.

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| Measures: | The Total Person <ul style="list-style-type: none">• Thinking and Reasoning• Behavioral Traits• Occupational Interests |
| Time To Take: | Less than 60 minutes No administrator or proctoring required |
| Used For: | Placement Promotion Fit Coaching and Self Improvement Succession Planning Job Description Development |
| Customizable: | Develops Job Match Patterns by: <ul style="list-style-type: none">• Company• Position• Manager• Geography |
| Reports: | Individual Report Placement Report Succession Planning Report Candidate Matching Report Coaching Report Job Analysis Report Summary Report Graph Report Sales Placement Report Sales Management Report |
| Validation Studies: | 1999, 2000, 2001, 2003, 2005, 2006 |
| Administration: | Internet and/or Paper/Pencil |
| Scoring: | Internet |